

# Clinic Management Intensive: Servant Leadership in the Medical Clinic

## Facilitator:

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## Panelists:

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## Introduction:

He also **chose** His servant David and took him from the sheep pens. From the care of the ewes with nursing lambs He **brought** him to **shepherd** Jacob His people, And Israel His inheritance. So David **shepherded** them according to the **integrity of his heart** and **guided them with his skillful hands**. Psalm 78:70-72

He raised up David to be their king, concerning whom He also testified and said, 'I have found David the son of Jesse, a man after My heart, who will do all My will.' For David, after he had served the purpose of God in his own generation, fell asleep. Acts 13:22b, 33

## I. God chooses and places leaders to serve His purposes—God is Creating teams

### A. Preparation to lead

"Fundamental to all Christian leadership and ministry is a humble personal relationship with the Lord Jesus Christ, devotion to Him expressed in daily prayer and love for Him expressed in daily obedience. Without this, Christian ministry is impossible." – John Stott

### B. Pursuing a walk with Jesus

### C. Choosing the best medical personnel

### D. Personal qualities desired in team members.

E. Leadership challenges with personnel

**II. A leader's task is to shepherd people— Building and guiding a team**

A. Spiritually

B. Relational/Interpersonally

C. Cultivating growth in skills and knowledge for competence

“When you are through learning, you're through.” -- Dr. Howard Hendricks  
“You don't know what you don't know; you'll never know what you won't learn.”—Dave Stout

D. Ministering encouragement in discouraging and difficult times

It is our privilege to see and celebrate each little life God has created though it may be cut short.  
It is also our privilege to remember that baby, giving its life dignity and respect.

E. Satisfaction, joy in clinic leadership

**III. Lead with integrity of heart and skillful hands—The daily work of serving your patients and organization.**

Integrity = the quality or state of being of sound moral principle; uprightness, honesty, and sincerity.  
The integrity of the upright guides them. Proverbs 11:3 (ESV) He stores up sound wisdom for those the upright; He is a shield to those who walk in integrity. (Prov. 2:7)

- A. How integrity is demonstrated
- B. Consequences of compromise in integrity and/or skill
- C. Avoiding compromise of medical and legal standards
- D. Requiring accountability
- E. Developing clinic management tools
- F. Ensuring competence in skills compliance of mandated medical/legal standards
- G. Increasing outreach in community
- H. Sharing victories for life

IV. Questions and Answers

V. Challenge in leading

'I have found David the son of Jesse, a man after My heart, who will do all My <sup>[a]</sup>will.'  
For David, after he had <sup>[a]</sup>served the purpose of God in his own generation, fell asleep.  
Acts 13: 22, 36 (NASB)